

Minutes of Fergus Co. Commissioners Business Meeting
April 19, 2017 – 5:15 p.m.
Fergus County Commissioners
712 W. Main St., Suite 210
Lewistown, MT 59457

Present: Presiding Officer Carl Seilstad, Commissioner Sandra Youngbauer, Commissioner Ross Butcher, and Clerk & Recorder Rana Wichman. Public present: See attached sign in sheet.

CALL TO ORDER:

Presiding Officer Seilstad called the meeting to order at 5:15 p.m.

APPROVAL OF MINUTES:

Presiding Officer Seilstad asked if there were any alterations or corrections to the April 10, 2017 minutes. Hearing none the minutes will stand approved as distributed and they will be on file with the Clerk and Recorder and on the Fergus County Website.

PUBLIC COMMENT ON AGENDA ITEMS:

Clive Rooney spoke on the need to have the Fire Mutual Aid Agreements signed and in place.

PUBLIC HEARING:

- 1) Petition for Annexation into Lewistown Rural Fire District by Monty Werdin: Commissioner Seilstad opened the public hearing. There was no public comment. Commissioner Butcher stated that he had been in contact with Keith Kucera and everything was fine with them. Commissioner Seilstad closed the public hearing.

BID OPENINGS: None

PERSONNEL ANNOUNCEMENTS:

- 1) Weed Sprayer – short term
- 2) Deputy Sheriff (2)
- 3) County Planning Office Manager
- 4) DES Coordinator

ANNOUNCEMENTS / REPORTS:

- 1) County Planner Pam Vosen spoke about the Leadership Conference she attended. Commissioner Seilstad commented others in the County might be interested in going.

DISCUSSION /ACTION ITEMS:

- 1) Fire Mutual Aid Agreements: Commissioner Youngbauer moved to approve the Fire Mutual Aid Agreements. Commissioner Butcher seconded. Approved unanimously.
- 2) County Health Insurance Tiers and Contributions: Commissioner Seilstad read the memo from the insurance committee (copy attached and made part of these minutes). He stated our insurance rates went up 1.8%. Action was taken as follows:
 - 1) Offer the same five plans that were available last year: Commissioner Youngbauer moved to approve this recommendation. Commissioner Butcher seconded. Passed unanimously.
 - 2) Change the tier level to the MACo Health Care Trust standard tiers (copy attached): Commissioner Youngbauer moved to approve this recommendation. Commissioner Butcher seconded. Passed unanimously.

- 3) Keep the employer contribution at \$1200 and allow it to be used toward vision and dental if the employee chooses. Commissioner Butcher moved to approve this recommendation with the following change (a) keep the employer contribution at *up to* \$1200. If the employee chooses a plan that is less than a total of \$1200 the County keeps the difference. Commissioner Youngbauer seconded. Passed unanimously.
- 4) \$25,000 employee life insurance is included in their health insurance package. In FY1516 Fergus County contributed the premium to add another \$10,000 to the employees' life insurance. Commissioner Butcher moved to no longer contribute to employee life insurance. Commissioner Youngbauer seconded. Passed unanimously.

APPOINTMENTS: None

PUBLIC INPUT: None

OTHER BUSINESS: May 25 meeting changed to May 24.

NEXT MEETING DATES:

May 10, 2017 Wednesday, 2:00 p.m.	Business Meeting	Fergus Co. Commissioners 712 W. Main St., Suite 210 Lewistown, MT 59457
May 10, 2017 Wednesday, 2:00 p.m.	Business Meeting	Fergus Co. Commissioners 712 W. Main St., Suite 210 Lewistown, MT 59457
May 17, 2017 Tuesday, 5:15 p.m.	Business Meeting	Fergus Co. Commissioners 712 W. Main St., Suite 210 Lewistown, MT 59457

Reminder: Agenda items are due to the Commissioners 10 days prior to the meeting.

FERGUS COUNTY COMMISSIONERS:

ABSENT

Carl Seilstad, Presiding Officer

Sandra Young

Sandra Youngbauer, Commissioner

Ross Butcher

Ross Butcher, Commissioner

Attest:

Rana J. Wichman
Rana J. Wichman, Clerk & Recorder

Memo

To: Fergus County Board of Commissioners

From: Fergus County Insurance Committee

Date: April 18, 2017

Re: Insurance Recommendations for FY 2017-2018

After multiple meetings and employee discussion the Fergus County Insurance Committee recommends the following for the health insurance for FY 2017-2018:

- 1. Offer the same five plans that were available last year, which would include the RM2000, the RM3000, the BP2000, the HD1400 and the HD3000.**
- 2. Change the tier level to the MACo Health Care Trust standard tiers as attached.**
- 3. Keep the employer contribution at \$1200 and allow it to be used toward vision and dental if the employee chooses.**



MACo
HEALTH CARE TRUST

IT'S ALL ABOUT **TRUST...**

Final Renewal Rates for Fergus County

July 1, 2017 - June 30, 2018

Group Number: 640C080

Expected Employee Enrollment: 72

Option 3 - MACoHCT Standard Tiers



Tiers	1.00	2.00	1.72	2.81	1.00	2.00
Existing Plans	Member Only	Member/ Spouse	Member/ Child(ren)	Member/ Family	Retiree Only	Retiree/ Spouse
RM2000-80%-4000	\$1,319	\$2,639	\$2,270	\$3,708	\$1,319	\$2,639
RM3000-80%-5000	\$1,239	\$2,480	\$2,133	\$3,484	\$1,239	\$2,480
BP2000-70%-4000	\$1,136	\$2,273	\$1,955	\$3,194	\$1,136	\$2,273
HD1400-80%-3600	\$1,348	\$2,696	\$2,319	\$3,789	\$1,348	\$2,696
HD3000-80%-5000	\$1,117	\$2,236	\$1,923	\$3,142	\$1,117	\$2,236
DENTAL	\$36	\$72	\$75	\$109	\$36	\$72
VISION	\$15	\$29	\$20	\$32	\$15	\$29

Alternate Plans	Member Only	Member/ Spouse	Member/ Child(ren)	Member/ Family	Retiree Only	Retiree/ Spouse
CM1000-80%-3000	\$1,415	\$2,832	\$2,436	\$3,979	\$1,415	\$2,832
RM500-80%-1500	\$1,656	\$3,313	\$2,849	\$4,655	\$1,656	\$3,313
RM1000-80%-3000	\$1,466	\$2,934	\$2,523	\$4,122	\$1,466	\$2,934
RM1500-80%-3000	\$1,415	\$2,832	\$2,436	\$3,979	\$1,415	\$2,832

MACoHCT Retiree Medicare Advantage Plan Administered by Blue Cross Blue Shield	
Rates Effective: January 1, 2017 - December 31, 2017	
Medicare Retiree Only	Medicare Retiree/Spouse
\$173.40	\$346.80

Authorized Signature _____

Date _____

75% Participation Required in Medical Plans

No Minimum Participation Required in Dental & Vision Plans



