

RESOLUTION NO. 14-2021

A RESOLUTION CLARIFYING THE PERSONNEL POLICY PROVIDING THAT HOLIDAY PAY MAY NOT BE COUNTED AS HOURS WORKED FOR PURPOSES OF CALCULATING OVERTIME PAY AND COMPENSATORY TIME

WHEREAS, the Board of Commissioners for Fergus County is responsible implementing and administering personnel policies for all employees of Fergus County; and

WHEREAS, Fergus County is a charter form of government, which gives the Board of Commissioners, as the executive and legislative branch of Fergus County government broader powers and responsibilities in the management of Fergus County government; and these self-governing powers are relied upon, to the extent necessary, in the implementation of the policy provided for herein;

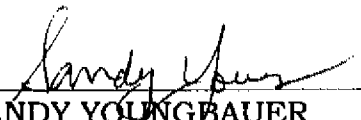
NOW, THEREFORE, BE IT RESOLVED, that the following policy shall govern the calculation of overtime and compensatory time for all Fergus County employees, effective 5.25.2021.

If an employee does not work on a recognized holiday, the time period of eight hours shall not be added into any calculation for determining the employee's eligibility for overtime or compensatory time.

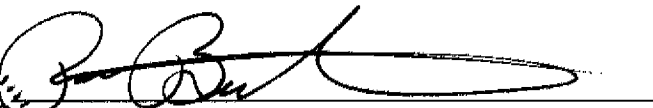
BE IT FURTHER RESOLVED that any prior resolutions on this topic are revoked.

PASSED AND APPROVED this 25th day of May 2021.

BOARD OF COMMISSIONERS:


SANDY YOUNGBAUER

Absent
CARL SEILSTAD


ROSS BUTCHER

ATTEST:


JANEL TUCEK
Clerk & Recorder

